

ANNUAL REPORT 2013







women aware is committed to a vision of a just society.

Our mission is to end domestic violence in the lives of women, children, and men, and to change societal attitudes and institutions that promote and condone violence through public policy, advocacy, education, and program and services that promote lives free of violence.

Front: Volunteers install a fence around the back yard of Women Aware's newest project: Permanent Supportive Housing for survivors of domestic violence; Board President Joseph Camarota and Executive Director Phyllis Adams cut the ribbon for the Permanent Supportive Housing building; Board members, staff, and community members attend the ribbon cutting.

Contents

04	Executive Director's Message
06	Year in Pictures
80	Our Work
11	Finances
12	Donors and Funders

Executive Director's Message



Dear Friends,

Women Aware's stellar reputation in the field of domestic violence has its roots in compassion for those we serve. Our initiatives stem from barriers that our clients face as they negotiate safety for themselves and their children. These challenges resulted in a vision for supportive housing, batterer intervention, access to electronic restraining orders, and expansion of trauma services for children. Our commitment to cultural

competency is further demonstrated in a diverse bilingual staff. In our progress, we have remained strong in core services while serving as a state leader in the domestic violence field.

Regardless of the worst economic downturn since the great depression, Woman Aware has continued to grow with a 37% increase in revenue as well as a 25% increase in requests for client services. Despite the economic challenges to our clients, the staff at Women Aware leveraged over one million dollars in client assistance.

Our commitment to continuous improvement remains strong. Alas, there is still much work to be done. Of course, we could not have accomplished all that we have without you. Every day I am blessed to serve alongside a stellar staff, a Board of Directors and a cadre of volunteers. God blesses those who chose to serve others before themselves. Teamwork embodies our dream work as we become eyewitness to those who move beyond abuse.

Sincerely,

Phyllis Adams
Executive Director

Board and Volunteers

"The more time I spend volunteering, the more impressed I become - thank you Women Aware for providing me with the opportunity to help. You're the best!"

- Linda Hrycenko, Volunteer

Women Aware volunteers are an integral part of our mission to end domestic violence. They provide childcare, cook, help women in court, ease our administrative burden and undertake construction projects. They serve on the Board, provide self care services like trauma sensitive yoga that complement our services, guide homework clubs and childcare for young clients, and assist with special projects. Our volunteers are all around us, helping us do our work better. In 2013, volunteers offered 4,453 hours of service to Women Aware. Our volunteers are deeply committed to bringing about change in the lives of those in need – they are our most valuable, and valued resource.



Board Vice President Diane Palmer with Linda Hrycenko, recipient of volunteer award at the 2013 Night of Celebration.

Board of Directors

Joseph Camarota, Jr.

President

Diane Palmer
Vice President

Jessica S. Oppenheim Secretary

Matthew Flannery *Treasurer*

Joseph Del Guercio
Jason La Viscount
Ella Mae Mitchell
William G. Brigiani
James Ryan
Patricia S. Whitehouse

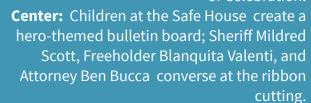
The Year in Pictures







Top: Dozens of community supporters gather in downtown New Brunswick during Domestic Violence Awareness Month (October) for a Candlelight Vigil; Ella Mae Mitchell receives a Lifetime Achievement award at the 2013 Night of Celebration.





Bottom: Executive Director Phyllis Adams, Board President Joe Camarota, and Freeholder Kenneth Armwood talk during the 2013 Night of Celebration; Pastor Michael Leahy and volunteer Sandy Soriano say a few words at the 2013 Night of Celebration.









Top: Marian Haas, recipient of a Lifetime Achievement Award, with Phyllis Adams; Development Committee Member Roy Minieri offers a tour of the new Permanent Supportive Housing apartments to Assemblyman Upendra Chivukula and New Brunswick Director of Planning, Community & Economic Development Glenn Patterson at the ceremony.

Middle: Executive Director Phyllis Adams proudly holds out the ceremonial scissors used to cut the ribbon; New Brunswick Mayor James Cahill addresses the gathering, touching on the importance of affordable housing.

Bottom: Volunteers from L'Oreal smile for the camera after finishing a project in the Safe House basement; Women Aware staff members line up.









Our Work

All services at Women Aware are provided in English and Spanish

The year 2013 was a landmark one, with Women Aware launching two major new programs: the Permanent Supportive Housing Program and the Batterers Intervention Program.

Hotline

"I was afraid and you helped me."

- Hotline Caller

The Women Aware Hotline is the gateway to our services. Available 24 hours a day and 365 days a year, it provides crisis counseling and information about resources and referrals. Calls may be made anonymously and communication is kept confidential.

This year, we actively worked with the police to increase their usage of our hotline in order to more effectively and seamlessly connect domestic violence victims to our services.

HOUSING

Safe House

"Thank you for so many smiles, so many words of hope and light... your support helps us to shine, to fly."

- Safe House Resident

The Safe House is an emergency shelter in an undisclosed location, and the only one for domestic violence victims in Middlesex County. It is a 24-bed, handicap accessible house, staffed 24 hours, and provides shelter for up to ten families. It is a safe, home-like environment that offers women and children solace and comfort during a difficult time. The Safe House staff provides food, transportation, case management and advocacy, support groups, resources and referrals, and safety planning. We also offer activities like Trauma Sensitive Yoga, Homework Club, movie nights, and park outings.

In 2013, the Safe House introduced in-house, bi-lingual educational support groups for domestic violence survivors who reside there, as well as age-appropriate safety planning for children.

Permanent Supportive Housing

"I've always dreamed of having a home for my children and he took that away from me. Thank you for this opportunity, thank you for giving us a home. I will succeed."

- Resident

The Permanent Supportive Housing Program is a pioneering program – the first and only one of its kind in New Jersey. It is designed to provide affordable housing to victims of domestic violence and their children once their immediate crisis is over and they are ready to leave the Safe House. Case managers help to connect families to the full range of services that best fit their needs including counseling, entitlements, healthcare, education and training. The program's goal is to assist survivors to reach their fullest potential by providing innovative, community-based services that promote independent living.

The residential facility was remodeled, furnished and opened its doors in October, 2013.

COUNSELING

PALS (Peace: A Learned Solution)

Children's Counseling Program

"It is okay to remember the bad times, and not to forget, so that we can change things in the future."

- 11 Year-Old Program Participant

PALS offers creative arts therapy for children (ages 3-12) victimized by domestic violence and supportive services to their families. Services for children include creative arts therapy sessions to help them recover from the effects of domestic violence. Services for adults include individual case management to help with seeking employment or education, financial and legal needs, applying for documentation papers, housing search assistance, and group counseling to build on parenting techniques and connect with other families who have shared similar experiences.

This year, we hired a dedicated art therapist, joining our existing movement and music therapists. This has been enthusiastically welcomed by children in the program.

Support Group

"Thanks for caring about my well-being."
- Support Group Participant

Support Groups at Women Aware offer victims of domestic abuse the company of other women who have experienced violence in their relationships, and strengthen the foundation of empowerment and freedom that survivors have already begun to build. The groups discuss topics such as the cycle of violence, gender roles, and signs of ongoing danger.

2013 At A Glance

Program/Units	2013
Hotline Calls	6,225
Safe House Clients	204
Bed Nights	9,092
Meals Served	30,559
Legal Advocacy Clients	1,181
PALS Children Served	106
Support Group Clients	124
Batterer's Intervention Clients	26
Community Education Presentations	205
Volunteer Hours	4,453

Batterers Intervention Program

"BIP made me a better father."

- Program Participant

The Batterers Intervention Program is a pilot program, part of an exclusive partnership with the Department of Children and Families, Division of Child Protection and Permanency (DCP&P). It offers group counseling for perpetrators of domestic abuse in the company of other men who have demonstrated violence in their relationships, covering topics that explore anger, jealousy and the cycle of abuse, while teaching coping skills such as handling criticism and expressing feelings.

In 2013, the program introduced 4 groups, including one conducted entirely in Spanish.

Continued on next page...

Our Work, Continued

Continued from previous page...

Legal Advocacy

"You are like Angels in the Court House!"

- Legal Advocacy Client

Legal Advocates assists victims with exploring their options, understanding their legal rights, obtaining restraining orders, court preparation and court accompaniment. Free monthly Legal Clinics are offered for victims of domestic violence where family law attorneys are available to provide individual consultation.

This year, Legal Advocacy was able to provide four Safe House clients with a Temporary Restraining Order through the innovative Safe House to Court Video Conferencing Program.

Outreach and Community Education

"I now know what a healthy relationship should look like."

- Teen Aware Training Participant

Providing information about domestic abuse, its consequences and how to assist victims is an important tool for prevention. Our community education program provides professional domestic violence training to clergy, attorneys, law enforcement, school personnel, mental health providers, health care providers, court personnel, human services and corporations. Teen Aware, the teen dating violence prevention and education program, is designed for elementary, middle and high school students, college students, staff, youth groups and parents. This program also trains Domestic Violence Response Teams (DVRT) attached to

police departments around Middlesex County.

In 2013, we reached 1,643 students through our 'Teen Aware' trainings in high schools, in an effort to begin conversations about dating violence.

Domestic Violence Liaison

The Domestic Violence Liaison program is a collaborative effort to strengthen service coordination between Women Aware and New Jersey's Department of Children and Families, Division of Child Protection and Permanency (DCP&P) in Middlesex County. Working with child protective services is integral to our work because of the overlap between cases of domestic violence and child abuse. The role of the Liaisons is to consult with DCP&P staff throughout the processing of a domestic violence case, and to speak confidentially with clients about their situation, needs, and options. Liaisons are able to create a smooth transition for parents to learn about and access not just Women Aware's services, but other supportive services.

Another aspect of the Liaison's role is to promote long-term changes by increasing DCP&P staff's knowledge and understanding of domestic violence. In addition to the day-to-day consultations with case workers, the liaisons conduct trainings on identifying domestic violence and working with victims and abusers.

Finances

REVENUE

Government

Gifts In Kind

Other Income

Total Revenue

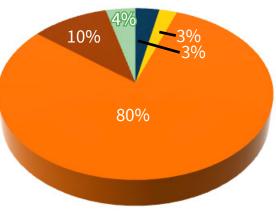
Individual Giving

Foundations/Corporate

(In \$000's) 2013 2012 \$1,821 \$1,574 233 186 90 37 72 154

54

\$2,270



Revenues 2013



53

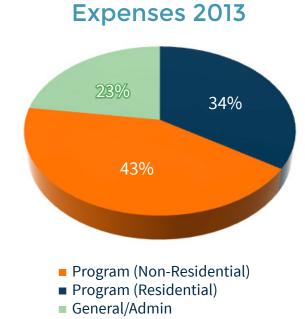
\$2,004



EXPENSES

Program (Non-Residential) Program (Residential) General/Administrative **Total Expenses**

(In \$000's) 2013 2012 \$902 \$787 717 578 475 488 \$2,094 \$1,853



Funding Partners

Emergency Food and Shelter National Board Program The IOLTA Fund of the Bar of New Jersey Karma Foundation The Mary Bradof Foundation The Mary Kay Foundation Middlesex County Board of **Chosen Freeholders** Middlesex County Department of Community Services New Jersey Coalition for **Battered Women** New Jersey Department of Agriculture New Jersey Department of Children and Families New Jersey Department of **Community Affairs** New Jersey Department of Law & Public Safety **Robert Wood Johnson Foundation** United Way of Central Jersey Verizon Foundation

Donors

\$5,000 +

Anonymous Sandy Soriano Stonebridge Women's Club (Princeton)

\$1,000 to \$4,999

Anonymous Anonymous Anonymous Best Buy (Princeton) BJ's Wholesale Club (Edison) Bob's Discount Furniture Charitable Foundation Cathy Capozzi Domestic Violence Response Team, Plainsboro **Edward Leske Company Henry Hunt Jacob Irving Foundation** Joseph Camarota Joseph Del Guercio Lighthouse Christian Fellowship Linda Grygotis Robert DiSanto Rutgers, Academic and **Public Partnership** Time & Again, Inc. Trinity Presbyterian Church

\$500 to \$999

Anonymous **Anonymous** Capital One (Edison) Dance Storm International First Presbyterian Church (South Amboy) Johnson & Johnson Health Care Systems Karen Else Cambia Kiwanis Club of New Brunswick Laila Caune Linda Van Derveer Liquid Church Magyar Bank (New Brunswick) Michael Leahy Neeta M. Patel Peace of India Yoga Sanctuary Phyllis Adams

Ruth Hague Robert Wood Johnson University Hospital The Women's Guild of Rossmoor Church

Up to \$499

Abraham Osofsky Alan Gross Alba Figueroa Alicia Bottari Allan Greenberg Amanda Lustig American Institute of Certified **Public Accountants** American Legion Auxiliary (Milltown) Amy Beth Dambeck Angela Peer **Ann Marcus** Anna Trautwein Anne Gordon Anne Marie Kellv Anne Wallwork Anonymous Anonymous Anonymous Anonymous Anshe Emeth Memorial Temple Antonette Bunkley **Audrey Seif** Bank of America Foundation Barbara Baier Barbara Beringer Barbara Cuneo Barbara Durgin Barbara Howard Bath & Body Works (East Brunswick) Bath & Body Works (East Windsor) Bath & Body Works (South Plainfield) Bill Conklin Bonnie McHolme

Boscov's Department Store (Reading)
Brause, Brause & Ventice

Bruce Bush
Bucca & Campisano
Candice Howard
Carl Branciforte
Carl Pray
Carla Jean Boyle
Carol Distel
Carol Keilp Tobin
Carole Poller

Catherine Rheim Central Jersey Alumnae Chapter - Delta Sigma

Charles Cohen

Charlotte Levitch Chubb & Sons, Inc. Claire Brandes

Clearbrook Unit 5267 of B'nai B'rith Colonial Diner/DBA RSH Restaurant Creative Financial Group of New Jersey

Dale Rosin, D.O.
Damaris Ortiz
Davis Realtors
Deborah Budd-Levine
Deborah Fredericks
Diana Taggart
Diane Coffman
Diane Palmer

East Brunswick Jewish Center Sisterhood

Eboni Parks
Edward Beenstock
Elaine Flynn
Elaine Incorvaia
Elayne Landesberg
Eleanor Norfleet Levine
Eliza Buchalczyk
Elizabeth Hance

Ella Mae Mitchell Erica Freudenberg Erica Graser First Reformed Church of

New Brunswick Genevieve Jarvis

Georges Road Baptist Church

Gerard Del Tufo

Glasgold Family Foundation Gloria Zatsko Realtors

Greater Brunswick Junior Woman's Club

Gregory Bonagura GW Connections Harriet Hershenov Helen K. McCoy Hope Zabolinsky Irene C. Lebbad Iris Schulman

James Matey James Ryan

Janet Campisano Jason La Viscount Jayme Guarino Jennifer Kushinka

Jessica Oppenheim Jill Stone Jo Ann Cornicz John A. Keithler

Johnson & Johnson Employees

Jonathan Levin Joreane Cooper Joseph Sofield Judith Alster Judith Braverman
Judith Gardner
Judie Reid
Judith Storch
Judy Richman
Kal & Janet Barson
Katherine Guyton
Kathleen Frisch
Kathleen Mahoney

Kim James Kim Paull

Kitchen & Bathworks

Laura Cisar Laura Matey Laura Walshin

Law Office of W. Lois Kahagi Leigh Anne Schmidt Leonard Kaplan Linda Hrycenko Lisa Fodor

Local 195 Women's Committee

Lori Cohen Louise Duus LSH Dental Lynn Kelly Madeleine Buarne Madeline Cook Marcella Moore

Marcella Moore
Marcia Barnett
Marge Eloe
Margery Golin
Maria Betanzos
Maria Polansky
Marilyn Johnson
Marsha Merola-Salmon
Martin Goldberg
Mary Gifford

Martin Goldberg Mary Gifford Mary Kayden Mary Silverman Mary Ann Del Guercio Matthew D. Flannery Maura R. Kelly

Metuchen-Edison Woman's Club

Michael D. Paquette

Middlesex County Bar Foundation
Middlesex County Vocational School

Miriam Leiner Monica Neufang Mozella Lamarr Nancy Beardslee

Nancy Beardslee Nancy Drumwright Nancy Gingrich Natasha Branscomb

New Brunswick Cardiology Group New Jersey Conference Women's

Missionary Society Nova Actuarial Services, Inc. Panka Royapet
Patricia Teffenhart
Patricia Whitehouse
Patty Whipkey
Paychex (Piscataway)
Piece of India
Penelope Vogt
Peter Heimann

Pramila Ramteke

Preeti Jabbal

Progressive Lodge #17
Rachel Ruggieri
Ramona Sweeney
Raritan Valley IMA
Renee M. Scarano
Richard Barfuss
Rick Campopiano
Rita Lipford
Robert Sullivan

Robert Wood Johnson University Hospital, Division of Surgical

Oncology Directors Roberta Penzias Rosemarie Shah Rui Luan

Rutgers, Student Activities

Business Office

Rutgers, Center for Women's

Global Leadership Salome Royal Court #7 Sandra Kennedy Sarah Hurtig

Schechner Lifson Corp Shalese Johnson Sherri Novak Shiow-Lan Wang Shirley Greenbaum Shirley Peck Sidney Hollender Sister Margaret Gleeson Six Mile Run Reformed Church

Sol Heckelman

Somerset Run Women's Club

Sonia Miller

Sonja J. Eilenberger

St. Barnabas Episcopal Church

St. Joseph High School Stephanie Bartle

Stop & Shop (East Brunswick)

Susan Giacchi Susan Kaczmarek Susan Kaplan Sylvia Lipman Tamara Guillou

Ten Thousand Villages (Akron, PA) Theresa K. Vanderbilt-Whitman

Theresa K. Ward

- Maria Betanzos, Director of Residential Client Services

[&]quot;I grew up witnessing abuse and hoping for a change. Today, I am part of the change."

Thomas J. Lamarr Toni Latario Toni Stern United Methodist Women's

Group (Old Bridge)
United Way of Rochester
University Hospital (Newark)

Vietnam Veterans of America

(New Brunswick)

Vinnie Petti Virginia Pachman William Brigiani

William Dearborn William Pape

Woman's Club of Cranbury

Woman's Club of Princeton Manor Women of Presbyterian Church

(New Brunswick)

Women's Club of Metuchen

Donors (In-Kind)

Abundant Life Family Worship Church

ADM Corporation Alicia Bolkosky Alluem Yoga Amanda Lustig Amy Antonelli Angel Willis Angela Kariotis

Anna Smilmeca

Anne Kroll

Anshe Emeth Memorial Temple

Areth Elementary School

Arlene Grossman

Arthur Judd Elementary

Student Council

Ashley Furniture (North Brunswick)

AWT Environmental Services Bank of America (Red Bank)

Barbara Markowitz

Barnes & Noble Booksellers

(East Brunswick)

Bath & Body Works (East Brunswick)
Bath & Body Works (East Windsor)
Bath & Body Works (North Brunswick)
Bath & Body Works (South Plainfield)

Bergament Kids, Michael Steiner, Analia Los Santos

Biren Saraiya Bonnie Lyons

Borrus, Goldin, Foley

Brandeis National Committee

Bruce Bothwell

Calvary Chapel (Old Bridge) Capital One Bank (Edison)

Carol Greenberg Caroline Dorcey

Central Elementary School

(East Brunswick) Charles Cohen

Cher & Michael Goodwon Chipotle Restaurant 0969

(East Brunswick) Christine McGrath

Civic League of Greater New Brunswick

Cub Scouts Pack 53 David Moore Dawn Canayan

Dawn Daino

Division of Child Protection & Permanency, Piscataway Office

Deborah Dunne Denise Uzunis Denise Weinstein
Diane & Jim Miller

Division of Veteran Services, County of Middlesex,Office of Human services

Domestic Violence Response

Team, Sayreville
Dr. Sanford Bosin
East Brunswick Jewish
Center Sisterhood

East Brunswick Women's Club

Edi Mayerson Elaine Livingston Enid Rosenbaum Erica Jenkins Ethel Smith

Famous Dave's (New Brunswick)

First Reformed Church of

New Brunswick

Gail Lowande

Gallus Pharmaceuticals Genevieve Strycharz George Street Playhouse Georges Road Baptist Church

GFWC Central Valley Contemporary Club GFWC Peapack-Gladstone Woman's Club

GFWC South Plainfield Juniorettes

Girl Scout Troop 80544 Girl Scout Troop 80647 Girl Scout Troop 80714 Girl Scouts of Middlesex Gloria Zastko Realtors GMP Consulting, Inc.

Greater Brunswick Area Woman's Club Greater Brunswick Junior Woman's Club

Gregory Fehrenbach GW Connections Hankasnter Nithya Harriet Slonim

Head to Tails Grooming & Doggie Daycare

Heidi Atkinson

Hess IEEE

Johnson & Johnson, Customer Logistics Services Information Technology

Janet Steel

Janssen Supply Chain Jason La Viscount JEM Appliance Jennifer Lucarello Jennifer Ponce Jennifer Rizkala

Jewish Women International

Jill Zinckgraf Joan Bramson Jodie Sanzone

John Adams Elementary

School, 4th Grade Class

Johnson & Johnson Employees (Raritan)

Joseph Camarota Joseph Del Guercio Karen Renezkowski Kate's Covers

Kitchen & Bathworks (United Supply Co)

Krantz Dental Care, P.C.

Kris Kadela Kris Mescher Lily Chadwick Linda Van Derveer Linwood Middle School

Liquid Church

Local 195 Women's Committee

Lonneice Badley

Lonnie Algood Dreams for Kids, Inc.

Lora Carubba
L'Oreal USA
Lynn Kelly
Marcie Aboff
Marianne Melton
Martine Adams
Mary Oyekoya
Mary Kay, Inc.
Maura R. Carey
McKinley Community

Elementary School Mediterranean Tile

Meena Waron Melanie Hoffman

Metuchen-Edison Women's Club Middlesex County Retired Educators Middlesex County, Office of Emergency

Management/Hazmat
Milltown Senior Citizen Club

Moda 330 The Salon

Monroe Township Hadassah Monroe Township Jewish Center Collaborative Support Programs

of New Jersey, Moving Forward Self Help Center

Nancy Drumright Nancy Gingrich National American Miss Contestant Services

North Brunswick Township High School, National Honor Society New Beginnings Deliverance Ministry

New Brunswick Cardiology Group New Brunswick Hub Teen Center New Brunswick Police Department New Jersey Conference Women's

Missionary Society New Jersey State Federation of Women's Clubs

North Jersey Vineyard Church-

Crochet & Hillsdale Life Group

Ogio International

Olive Garden (East Brunswick)
Parsons School (North Brunswick)

Patricia S. Whitehouse

Paychex Phyllis Canzona

Pine Grove Nursery School Piscataway Senior Citizen Home

Pough Family Prince Martial Arts Project Night Night Project Provisions Raritan Valley IMA

RE/MAX

RE/MAX Platinum Richard McNulty Rick Campopiano Rick Smith

Robert Wood Johnson University Hospital

Robert Wood Johnson University Hospital, Community Health

Roberta Eng Rosa Romano Roseann Schultz Rutgers, Cook/Douglass Residential Council

Rutgers, Douglass Residential College

Rutgers, Eta Sigma Gamma Rutgers, Psychology Department Rutgers, Rutgers Against Hunger Rutgers, Student Volunteer Council

Rutgers, Women's Business Leadership Initiative Sally Beauty Supply

Salon Pure Sandy Aoteong Sandy Soriano Sara Fleischer-Todd

Sara Gibson Sarah Frier Sarika Pawar Satin Dolls Shirley Osipov

Sister Margaret Gleeson Sisters Beyond the Badge Sixth District Junior Alumni

Woman's Club

South Brunswick Senior Center

South River Library

St. Barnabas Episcopal Church St. George Greek Orthodox Church (Piscataway) St. Joseph's High School

St. Peter's Church (Spotswood)

Star Dog Enterprises

Starbucks Harvest Program (Edison)

Starbucks Harvest Program

(New Brunswick) Stephen Nanfelt Susan Kaplan The Baricaua Group

The Church of Jesus Christ of Latter Day Saints

The Learning Experience (Princeton)
The Wardlaw-Hartridge School

TW Metals UFW Post 133

UMDNJ/Rutgers Ethics United Way of Central Jersey

Unity Bank Verizon Pioneers

Victoria's Secret (East Brunswick)
Victoria's Secret (Lawrenceville)
Victoria's Secret (Woodbridge)
Visiting Nurse Association
of Central Jersey

Whitney Rockwell

Woman's Club of Princeton Manor

Women of Steel

Woman's Club of Cranbury

Woodstock Farms

World Wide Technology, Inc

Corporate Discounts

Anthony's Plumbing
All Pro Paving
Ashley Furniture
Home Depot (Milltown)
JEM Appliance
Kate's Covers
Kitchen & Bathworks
Lifeshots Photography, LLC
Mediterrean Tile
Quality Print Solutions



Donate

Online: www.womenaware.net/donate

By Mail: 250 Livingston Avenue

New Brunswick, NJ 08601







250 Livingston Avenue New Brunswick, NJ 08901 www.womenaware.net

24-Hour Hotline: (732) 249-4504