

Women Aware, Inc.

Financial Statements, Uniform Guidance and
New Jersey OMB Circular Letter 15-08 Schedules
Together With Independent Auditors' Reports

June 30, 2024 and 2023

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Independent Auditors' Report

Board of Directors
Women Aware, Inc.

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Women Aware, Inc. (the "Organization"), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Women Aware, Inc. as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying Supplementary Schedule of Public Support and Revenues on page 19 is presented for purposes of additional analysis and is not a required part of the financial statements. The Schedules of Expenditures of Federal Awards and State Financial Assistance on pages 20 and 21 as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and New Jersey OMB Circular Letter 15-08, *Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid*, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 20, 2024, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

PKF O'Connor Davies, LLP

Woodcliff Lake, NJ
December 20, 2024

Women Aware, Inc.

Statements of Financial Position

	June 30,	
	<u>2024</u>	<u>2023</u>
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 970,112	\$ 1,152,744
Investments	793,386	957,312
Grants receivable, net of allowance for doubtful accounts of \$37,044 and \$15,900	330,709	312,966
Prepaid expenses and other	<u>114,907</u>	<u>83,890</u>
Total Current Assets	2,209,114	2,506,912
Land, buildings, equipment, vehicles and software, net of accumulated depreciation and amortization	<u>1,424,738</u>	<u>1,431,350</u>
	<u>\$ 3,633,852</u>	<u>\$ 3,938,262</u>
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable and accrued expenses	\$ 233,104	\$ 194,959
Current portion of mortgages payable	58,738	73,773
Other liabilities	<u>167,524</u>	<u>468,577</u>
Total Current Liabilities	459,366	737,309
Mortgages payable, net of current portion	<u>575,614</u>	<u>634,354</u>
Total Liabilities	<u>1,034,980</u>	<u>1,371,663</u>
Net Assets		
Without donor restrictions	2,268,163	2,253,633
With donor restrictions	<u>330,709</u>	<u>312,966</u>
Total Net Assets	<u>2,598,872</u>	<u>2,566,599</u>
	<u>\$ 3,633,852</u>	<u>\$ 3,938,262</u>

See notes to financial statements

Women Aware, Inc.

Statements of Activities

	Year Ended June 30, 2024			Year Ended June 30, 2023		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
PUBLIC SUPPORT						
Contributions	\$ 107,019	\$ -	\$ 107,019	\$ 78,943	\$ -	\$ 78,943
Government grants and contracts	2,859,924	330,709	3,190,633	2,501,493	312,966	2,814,459
Other grants and contracts	163,812	-	163,812	224,465	-	224,465
Fundraising events, net of cost of direct benefits to donors	64,112	-	64,112	100,871	-	100,871
Total Public Support	<u>3,194,867</u>	<u>330,709</u>	<u>3,525,576</u>	<u>2,905,772</u>	<u>312,966</u>	<u>3,218,738</u>
REVENUE AND RECLASSIFICATIONS						
Program service revenue	3,050	-	3,050	1,700	-	1,700
Rental income	66,379	-	66,379	47,963	-	47,963
Investment return	88,409	-	88,409	57,749	-	57,749
Donations in-kind	75,362	-	75,362	78,548	-	78,548
Miscellaneous income	29,684	-	29,684	3,239	-	3,239
Net assets released from restrictions	312,966	(312,966)	-	299,800	(299,800)	-
Total Public Support, Revenue and Reclassifications	<u>3,770,717</u>	<u>17,743</u>	<u>3,788,460</u>	<u>3,394,771</u>	<u>13,166</u>	<u>3,407,937</u>
EXPENSES						
Program services	3,422,123	-	3,422,123	3,097,715	-	3,097,715
Supporting Services						
Management and general	207,784	-	207,784	162,342	-	162,342
Development and fundraising	126,280	-	126,280	107,505	-	107,505
Total Expenses	<u>3,756,187</u>	<u>-</u>	<u>3,756,187</u>	<u>3,367,562</u>	<u>-</u>	<u>3,367,562</u>
Change in Net Assets	14,530	17,743	32,273	27,209	13,166	40,375
NET ASSETS						
Beginning of year	<u>2,253,633</u>	<u>312,966</u>	<u>2,566,599</u>	<u>2,226,424</u>	<u>299,800</u>	<u>2,526,224</u>
End of year	<u>\$ 2,268,163</u>	<u>\$ 330,709</u>	<u>\$ 2,598,872</u>	<u>\$ 2,253,633</u>	<u>\$ 312,966</u>	<u>\$ 2,566,599</u>

See notes to financial statements

Women Aware, Inc.

Statement of Functional Expenses
Year Ended June 30, 2024

	Program Services	Supporting Services			Total Expenses
		Management and General	Development and Fundraising	Total Supporting Services	
Salaries	\$ 1,962,944	\$ 57,853	\$ 74,815	\$ 132,668	\$ 2,095,612
Employee health and retirement benefits	295,565	17,572	10,630	28,202	323,767
Payroll taxes	173,041	7,271	5,564	12,835	185,876
Total Salaries and Related Expenses	2,431,550	82,696	91,009	173,705	2,605,255
Professional fees	292,108	104,586	9,163	113,749	405,857
Facility costs	165,559	840	968	1,808	167,367
Operation costs	108,629	2,164	6,652	8,816	117,445
Interest expense	1,493	-	-	-	1,493
Insurance	38,486	9,514	697	10,211	48,697
Conference and meetings	25,154	250	1,309	1,559	26,713
Program supplies	58,969	-	-	-	58,969
Vehicle expense	5,815	-	-	-	5,815
Travel expense	41,715	195	939	1,134	42,849
Client assistance	121,667	-	100	100	121,767
Miscellaneous expense	13,594	7,019	16,639	23,658	37,252
Total Expenses Before Depreciation and Amortization	3,304,739	207,264	127,476	334,740	3,639,479
Depreciation and amortization	117,384	520	650	1,170	118,554
Total Expenses	3,422,123	207,784	128,126	335,910	3,758,033
Cost of direct benefits to donors	-	-	(1,846)	(1,846)	(1,846)
Total Expenses by Function	<u>\$ 3,422,123</u>	<u>\$ 207,784</u>	<u>\$ 126,280</u>	<u>\$ 334,064</u>	<u>\$ 3,756,187</u>

See notes to financial statements

Women Aware, Inc.

Statement of Functional Expenses
Year Ended June 30, 2023

	Program Services	Supporting Services			Total Expenses
		Management and General	Development and Fundraising	Total Supporting Services	
Salaries	\$ 1,700,548	\$ 46,244	\$ 58,479	\$ 104,723	\$ 1,805,271
Employee health and retirement benefits	227,881	6,099	7,709	13,808	241,689
Payroll taxes	158,859	4,240	5,460	9,700	168,559
Total Salaries and Related Expenses	2,087,288	56,583	71,648	128,231	2,215,519
Professional fees	307,693	94,649	8,491	103,140	410,833
Facility costs	169,786	1,427	2,144	3,571	173,357
Operation costs	110,079	2,193	7,745	9,938	120,017
Interest expense	2,821	-	-	-	2,821
Insurance	43,754	1,355	1,637	2,992	46,746
Conference and meetings	18,346	723	1,258	1,981	20,327
Program supplies	116,874	-	-	-	116,874
Vehicle expense	4,726	-	-	-	4,726
Travel expense	32,454	143	376	519	32,973
Client assistance	73,723	-	100	100	73,823
Miscellaneous expense	20,357	4,776	15,528	20,304	40,661
Total Expenses before Depreciation	2,987,901	161,849	108,927	270,776	3,258,677
Depreciation	109,813	494	637	1,131	110,944
Total Expenses	3,097,714	162,343	109,564	271,907	3,369,621
Cost of direct benefits to donors	-	-	(2,059)	(2,059)	(2,059)
Total Expenses by Function	<u>\$ 3,097,714</u>	<u>\$ 162,343</u>	<u>\$ 107,505</u>	<u>\$ 269,848</u>	<u>\$ 3,367,562</u>

See notes to financial statements

Women Aware, Inc.

Statements of Cash Flows

	Year Ended June 30,	
	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 32,273	\$ 40,375
Adjustments to reconcile change in net assets to net cash from operating activities		
Depreciation and amortization	118,555	110,944
Mortgage forgiveness of principal	(73,775)	(86,229)
Realized (gain)/loss on sale of investments	(4,718)	14,924
Unrealized gain on investments	(40,680)	(38,068)
Changes in operating assets and liabilities		
Grants receivable	(17,743)	(13,166)
Prepaid expenses and other	(31,017)	13,789
Accounts payable and accrued expenses	38,145	1,254
Other liabilities	(301,053)	163,651
Net Cash from Operating Activities	(280,013)	207,474
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property, equipment, vehicles and software	(111,943)	(26,208)
Purchases of investments	(248,414)	(562,058)
Proceeds from sale of investments	457,738	528,082
Net Cash from Investing Activities	97,381	(60,184)
Net Change in Cash and Cash Equivalents	(182,632)	137,866
CASH AND CASH EQUIVALENTS		
Beginning of year	1,152,744	1,014,878
End of year	\$ 970,112	\$ 1,152,744
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Noncash financing activities		
Mortgage forgiveness of principal	\$ 73,775	\$ 86,229
Mortgage forgiveness of interest	1,492	2,821

See notes to financial statements

Women Aware, Inc.

Notes to Financial Statements
June 30, 2024 and 2023

1. Organizational Status

Women Aware, Inc. (the "Organization") is a not-for-profit organization incorporated in the State of New Jersey on April 24, 1981. Women Aware, Inc. provides protection services to adult women and children who have been physically or emotionally abused. The service is comprehensive in nature with the initial provision of safety, personal needs, counseling and numerous other related services.

As a not-for-profit organization, Women Aware, Inc. is exempt from income tax under Section 501(c)(3) of the United States Internal Revenue Code.

2. Summary of Significant Accounting Policies

Basis of Presentation and Use of Estimates

The financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires the Organization to make estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingencies at the date of the financial statements and the reported amounts of revenues and expenses recognized during the reporting period. Actual results could differ from those estimates.

Net Asset Presentation

Net assets and revenues, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified and reported as follows:

- *Without donor restrictions* – net assets not subject to donor-imposed stipulations, and therefore are expendable for operating purposes.
- *With donor restrictions* – net assets subject to donor-imposed stipulations that will be met by actions of the Organization and/or by the passage of time or net assets to be maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all or part of the income earned on related investments for general or donor-specified purposes.

Cash and Cash Equivalents

All highly liquid debt instruments with a maturity of three months or less at the time of purchase are considered to be cash equivalents for the purpose of the statement of cash flows.

Allowance for Uncollectible Receivables

An allowance for uncollectible receivables is estimated based on a combination of write-off history, aging analysis and any specifically known troubled accounts.

Women Aware, Inc.

Notes to Financial Statements
June 30, 2024 and 2023

2. Summary of Significant Accounting Policies (continued)

Fair Value Measurements

The Organization follows U.S. GAAP guidance on fair value measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Investments

Valuation: Investments are carried at fair value.

Investment Income: Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Realized and unrealized gains and losses are included in the determination of the change in net assets.

Land, Buildings, Equipment, Vehicles and Software

Land, buildings, equipment, vehicles and software are stated at cost or, if acquired by gift, at the fair value at the date of the gift. The Organization follows the practice of capitalizing all expenditures for land, buildings, equipment, vehicles and software in excess of \$5,000. Depreciation and amortization is provided using the straight-line method over the estimated useful lives of the respective assets which range from 3 to 40 years.

Impairment of Long-Lived Assets

U.S. GAAP guidance, *Accounting for the Impairment or Disposal of Long-lived Assets*, requires long-lived assets and certain identifiable intangible assets to be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived assets is measured by a comparison of the carrying amount of the assets to future undiscounted net cash flows expected to be generated by the assets. If such assets are considered to be impaired, impairment would then be measured as the difference between the fair value of the asset and its carrying value to determine the amount of the impairment. The Organization generally determines fair value by using the undiscounted cash flow method.

There were no impairment losses recorded in 2024 and 2023.

Women Aware, Inc.

Notes to Financial Statements
June 30, 2024 and 2023

2. Summary of Significant Accounting Policies (continued)

Revenue Recognition

Revenue is derived principally from grants from government agencies, corporations, and foundations supporting the programs and services of the Organization. Grants are conditional and, accordingly, are reported as revenue without donor restrictions when the expenses related to the grants are incurred in accordance with contractual terms. Advances received from grants in excess of expenditures incurred for grants in progress are reported as deferred revenue.

Contribution revenue follows the guidance under Accounting Standards Codification 958 (“ASC 958”) whereby contributions, such as cash, securities, other assets, notification of a beneficial interest, are recognized as income at the time they are committed or pledged, unless the amount is conditional. Conditional contributions, that is, those with a measurable performance or other barrier, and a right of return, are not recognized as income until conditions on which they depend have been substantially met. The Organization did not receive any conditional contributions for the years ended June 30, 2024, and 2023.

Contributions received are recorded as with or without donor restrictions, depending on the existence or nature of any donor restrictions. All contributions are considered available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as with donor restrictions. If a restriction is fulfilled in the same time period in which the contribution is received, the Organization reports the contributions as without donor restrictions.

Donated Goods and Services

Donated goods and services are recorded at their estimated fair value at the date of donation. Contributions of services are recognized when they are received, if the services create or enhance nonfinancial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not donated. The compensation equivalent for donated services would be valued using management’s estimates, if there were any.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities and functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Total salaries and related expenses are allocated based on a time and cost study of where efforts are made. Expenses directly attributable to specific functional areas of the Organization are reported as expenses of those functional areas while indirect costs that benefit multiple functional areas have been allocated among the various functional areas based on number of employees involved or the amount of time and effort spent.

Women Aware, Inc.

Notes to Financial Statements
June 30, 2024 and 2023

2. Summary of Significant Accounting Policies *(continued)*

Accounting for Uncertainty in Income Taxes

The Organization recognizes the effect of income tax positions only when they are more likely than not to be sustained. Management has determined that the Organization had no uncertain tax positions that require financial statement recognition or disclosure. The Organization is no longer subject to examination by the applicable taxing jurisdictions for years prior to 2021.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is December 20, 2024.

3. Liquidity and Availability of Financial Assets

The Organization monitors the availability of resources to meet its operating needs and contractual commitments, while also striving to maximize the investment of its available funds. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Organization considers all expenditures related to its ongoing mission related activities, as well as services undertaken to support these activities, to be general expenditures.

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following at June 30:

	<u>2024</u>	<u>2023</u>
Cash and cash equivalents	\$ 970,112	\$ 1,152,744
Investments	793,386	957,312
Grants receivable	<u>330,709</u>	<u>312,966</u>
Financial assets available to meet general expenditures within the year	<u>\$ 2,094,207</u>	<u>\$ 2,423,022</u>

Women Aware, Inc.

Notes to Financial Statements
June 30, 2024 and 2023

4. Land, Buildings, Equipment, Vehicles and Software

Land, buildings, equipment, vehicles and software consist of the following at June 30:

	2024	2023	Depreciable Life
Land	\$ 217,253	\$ 217,253	
Buildings and improvements	1,946,474	1,841,056	10-40 years
Furniture and equipment	527,019	530,431	3-10 years
Vehicles	34,803	34,803	5 years
Software	27,125	17,188	3 years
	2,752,674	2,640,731	
Accumulated depreciation and amortization	(1,327,936)	(1,209,381)	
	\$ 1,424,738	\$ 1,431,350	

5. Investments

The following are major categories of investments measured at fair value on a recurring basis, grouped by the fair value hierarchy at June 30:

	2024	2023
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Quoted Prices in Active Markets for Identical Assets (Level 1)
Money market funds	\$ 15,924	\$ 43,244
Domestic equities	236,813	294,873
Fixed income securities	540,649	619,195
	\$ 793,386	\$ 957,312

The following schedule summarizes the investment return and its classification in the statements of activities for the years ended June 30:

	2024	2023
Interest and dividends, net	\$ 43,011	\$ 34,605
Realized loss on sale of investments	4,718	(14,924)
Unrealized gain on investments	40,680	38,068
	\$ 88,409	\$ 57,749

Women Aware, Inc.

Notes to Financial Statements
June 30, 2024 and 2023

6. Mortgages Payable

Mortgages payable are comprised of the following at June 30:

	2024	2023
<p>In February 2011, the Organization purchased property and a building for \$325,000. In September 2012, the mortgage was paid with proceeds from a new mortgage note from the Special Needs Housing Trust Fund in the amount of \$594,161 for the construction and permanent financing of a supportive housing project (the "Project") from New Jersey Housing and Mortgage Finance Agency ("NJHMFA"). According to the Project agreement with NJHMFA, the Organization will own, maintain and operate this property and building and construct and/or rehabilitate the building to provide permanent supportive housing for victims of domestic violence. The new mortgage note, which matures September 24, 2042, and is secured by the building, includes a 0% interest rate and an annual principal repayment to be determined at the close of each year. Principal repayment is calculated as 25% of the Project's available cash flows after the payment of operating expenses and the funding of all escrows. To the extent that principal payments are not covered by the Project's cash flow, the payment of principal shall be deferred until the end of the mortgage term, which has been included in "thereafter" of the future maturities of the mortgages payable.</p>	\$ 575,614	\$ 575,614
<p>In January 2013, the Organization entered into a mortgage note for \$114,601 with the City of New Brunswick for building renovations. According to the agreement, the mortgage balance will not be amortized, nor will a monthly payment against the principal balance be due as there is a forgiveness of the loan if certain conditions are met. On the anniversary of the issuance of the certificate of occupancy, which is November 13, 2013 for the shelter, and on each successive anniversary for ten years thereafter, 10% of the original principal balance will be forgiven by the City of New Brunswick. The mortgage balance will be due and payable to the City of New Brunswick if the project is sold, transferred or if HOME-assisted units are rented to non-income qualified tenants during the term of the note or any other event pursuant to the HOME contract. Since the mortgage commitment has no stated interest rate, a rate of 3.25% (prime rate at November 2013), was used to calculate interest expense. The note reduction and calculated interest are treated as grant revenue. The mortgage was secured by the building and has been completely forgiven.</p>	-	11,461

Women Aware, Inc.

Notes to Financial Statements
June 30, 2024 and 2023

6. Mortgages Payable (continued)

	2024	2023
<p>In January 2014, the Organization entered into a mortgage note for \$149,737 with the New Jersey Department of Community Affairs for renovations to its emergency shelter facility. According to the agreement, the mortgage balance will not be amortized, nor will a monthly payment against the principal balance be due as there is a forgiveness of the loan if certain conditions are met. On the anniversary of the issuance of the certificate of occupancy, which was June 3, 2015, for the shelter, and on each successive anniversary for ten years thereafter, 10% of the original principal balance will be forgiven by the New Jersey Department of Community Affairs. The mortgage balance will be due and payable to the New Jersey Department of Community Affairs if the project is sold, transferred or if units are rented to non-income qualified tenants during the term of the note or any other event pursuant to the contract. Since the mortgage commitment has no stated interest rate, a rate of 3.25% (prime rate at June 2015), was used to calculate interest expense. The note reduction and calculated interest are treated as grant revenue. The mortgage is secured by the building.</p>	\$ 17,253	\$ 33,956
<p>In July 2019, the Organization entered into a grant agreement and mortgage note for \$47,530 with the New Jersey Department of Community Affairs Division of Housing (the "NJDCA") for renovations and operations costs to their emergency shelter facility. The portion of the award to be recorded as a mortgage is \$25,000. The remaining award balance of \$22,530 will be recorded as grant revenue in the statement of activities. Renovations began in 2020 and completed in 2021. As of and for the year ended December 31, 2021, \$25,000 of the mortgage note and \$22,530 of the grant amount was recorded. According to the agreement, the mortgage balance will not be amortized, nor will a monthly payment against the principal balance be due as there is a forgiveness of the loan if certain conditions are met. On the anniversary date of the issuance of the certificate of occupancy, which was June 30, 2021, and on each successive anniversary for three years thereafter, 33% of the original principal will be forgiven by NJDCA upon submission of a certification that the property is being utilized as an emergency shelter facility. The mortgage balance will be due and payable to NJDCA upon default, cessation of the use of the property as an emergency shelter facility or termination or sale of the property. Since the mortgage commitment has no stated interest rate, a rate of 3.25% (prime rate at December 2020) was used to calculate interest expense. The note reduction and calculated interest are treated as grant revenue. The mortgage is secured by the building.</p>	4,208	12,542

Women Aware, Inc.

Notes to Financial Statements
June 30, 2024 and 2023

6. Mortgages Payable (continued)

	2024	2023
<p>In September 2021, the Organization entered into a grant agreement and mortgage note for \$140,976 with the New Jersey Department of Community Affairs Division of Housing (the "NJDC A") from the federal grant, U.S. Department of Housing and Urban Development, for renovations and operations costs to their emergency shelter facility. The portion of the award to be recorded as a mortgage is \$66,600. The remaining award balance of \$74,376 was recorded as grant revenue in the statement of activities. Renovations began in late 2021 and completed in 2022. As of and for the year ended December 31, 2021, \$14,690 of mortgage note and \$66,884 of the grant were recorded. As of and for the year ended June 30, 2022, an additional \$51,910 of mortgage note and an additional \$7,492 of the grant amount were recorded, which completes both the mortgage note and grant award. According to the agreement, the mortgage balance will not be amortized, nor will a monthly payment against the principal balance be due as there is a forgiveness of the loan if certain conditions are met. On the anniversary date of the issuance of the certificate of occupancy, which is June 30, 2022 and on each successive anniversary for three years thereafter, 33% of the original principal will be forgiven by NJDC A upon submission of a certification that the property is being utilized as an emergency shelter facility. The mortgage balance will be due and payable to NJDC A upon default, cessation of the use of the property as an emergency shelter facility or termination or sale of the property. Since the mortgage commitment has no stated interest rate, a rate of 4.75% (prime rate at June 2022) was used to calculate interest expense. The note reduction and calculated interest are treated as grant revenue. The mortgage is secured by the building</p>	\$ 22,200	\$ 44,400

Women Aware, Inc.

Notes to Financial Statements
June 30, 2024 and 2023

6. Mortgages Payable (continued)

	2024	2023
<p>In September 2020, the Organization entered into a grant agreement and mortgage note for \$48,746 with the New Jersey Department of Community Affairs Division of Housing (the "NJDCA") for renovations and operations costs to their emergency shelter facility. The portion of the award to be recorded as a mortgage note is \$45,231. The remaining award balance of \$3,515 will be recorded as grant revenue in the statement of activities. Renovations began in 2021 and completed in 2022. As of and for the year ended December 31, 2021, \$3,515 of the grant amount was recorded. As of and for the year ended June 30, 2022, \$45,231 of the mortgage note was recorded, which now completes the mortgage note and grant award. According to the agreement, the mortgage balance will not be amortized, nor will a monthly payment against the principal balance be due as there is a forgiveness of the loan if certain conditions are met. On the anniversary date of the issuance of the certificate of occupancy, which was June 30, 2022, and on each successive anniversary for three years thereafter, 33% of the original principal will be forgiven by NJDCA upon submission of a certification that the property is being utilized as an emergency shelter facility. The mortgage balance will be due and payable to NJDCA upon default, cessation of the use of the property as an emergency shelter facility or termination or sale of the property. Since the mortgage commitment has no stated interest rate, a rate of 4.75% (prime rate at June 2022) was used to calculate interest expense. The note reduction and calculated interest are treated as grant revenue. The mortgage is secured by the building.</p>	\$ 15,077	\$ 30,154
Total	634,352	708,127
Current portion	(58,738)	(73,773)
Mortgages Payable, net of current portion	\$ 575,614	\$ 634,354

Future maturities of the mortgages payable for the next five years and thereafter are as follows for the years ending June 30:

2025	\$	58,738
2026		-
2027		-
2028		-
2029		-
Thereafter		575,614
	\$	634,352

At June 30, 2024, mortgages that are to be forgiven amount to \$58,738. Interest expense recognized for the years ended June 30, 2024 and 2023 was \$1,493 and \$2,821.

Women Aware, Inc.

Notes to Financial Statements June 30, 2024 and 2023

7. Retirement Plan

The Organization established a plan qualifying under Section 401(k) of the Internal Revenue Code, which covers substantially all employees. Eligible employees can defer up to the maximum rate allowed by the Internal Revenue Code from their compensation. The Organization has a safe harbor matching contribution of 100% of the employee's 401(k) contribution up to 6.0% of compensation to the plan. The employer match on the 401(k) plan was \$76,971 and \$56,464 for the years ended June 30, 2024 and 2023.

8. Net Assets

Net assets consist of the following at June 30:

	<u>2024</u>	<u>2023</u>
Without Donor Restrictions:		
Undesignated	\$ 2,268,163	\$ 2,253,633
With Donor Restrictions:		
Time restrictions	<u>330,709</u>	<u>312,966</u>
Total net assets	<u>\$ 2,598,872</u>	<u>\$ 2,566,599</u>

Net assets were released from donor restrictions as follows:

	<u>2024</u>	<u>2023</u>
Release of Time Restrictions	<u>\$ 312,966</u>	<u>\$ 299,800</u>

9. Risk Concentrations

Demand Deposits

Financial instruments that potentially subject the Organization to concentrations of credit and market risk consist principally of cash and cash equivalents on deposit with financial institutions. Deposits held at financial institutions insured by the Federal Deposit Insurance Corporation ("FDIC") are insured up to \$250,000. At times, cash balances may exceed the FDIC limit. At June 30, 2024 and 2023, the Organization's uninsured cash and cash equivalents balances on deposit totaled \$319,026 and \$351,733.

Investments

The Organization maintains an investment portfolio which is managed through independent investment advisors who also serve as custodians. Investment holdings at financial institutions insured by the Securities Investor Protection Corporation ("SIPC") are insured up to \$500,000. At times uninsured investment holding balances may exceed the SIPC limit. At June 30, 2024 and 2023, the Organization's uninsured investment holdings totaled approximately \$293,386 and \$457,312.

Women Aware, Inc.

Notes to Financial Statements
June 30, 2024 and 2023

9. Risk Concentrations (continued)

Major Grantors

During the years ended June 30, 2024 and 2023, the Organization received approximately 58% and 52% of its funding from two grantors.

The Organization administers programs funded primarily by the New Jersey State Department of Children and Families (“DCF”). A significant reduction in this level of support would impact the Organization’s programs and activities. The Organization does receive funding from other state agencies, contributions, and service recipients.

10. Donated Goods and Services

The Organization recognized contributed nonfinancial assets within revenue, including contributed office space, household goods, and food supplies. Unless otherwise noted, contributed nonfinancial assets did not have donor-imposed restrictions.

Contributed office space recognized represents donated office space from the County of Middlesex to support the Family Justice Center. The office space is reported at the estimated fair value in the financial statements, which is based on comparable office rental rates in the area for similar space.

Contributed household goods and food supplies were used in Peace: A Learned Solution (“PALS”) and Safe House programs. In valuing the household goods and food supplies, the Organization estimated the fair value on the basis of estimates of wholesale values that would-be received for selling similar products in the United States.

Donations in-kind for the years ended June 30, 2024 and 2023 consisted of the following:

	<u>2024</u>	<u>2023</u>
Office space	\$ 36,766	\$ 36,766
Household goods	21,732	30,454
Food supplies	<u>16,864</u>	<u>11,328</u>
	<u>\$ 75,362</u>	<u>\$ 78,548</u>

These expenses are included in professional fees, program supplies and client assistance under the program services function on the statements of activities and functional expenses.

* * * * *

SUPPLEMENTARY SCHEDULE

The Supplementary Schedule of Public Support and Revenue contained on page 20 is presented for purposes of additional analysis. Public support and other revenue have been arranged to facilitate the presentation of key operating ratios for Women Aware, Inc.

Women Aware, Inc.

Supplementary Schedule of Public Support and Revenue

	Year Ended	
	June 30,	
	2024	2023
Contributions	<u>\$ 107,019</u>	<u>\$ 78,943</u>
Federal Grants		
Emergency Food and Shelter Program (FEMA)	46,200	82,500
Violence Against Women Formula Grants (VAWA)	94,582	100,375
Victims of Crime Act Grant (VAG)	319,621	358,386
Department of Children and Families - Family Violence Prevention and Services Act - Federal Share	404,908	62,509
Education for Homeless Children and Youth	52,650	36,000
Office on Violence Against Women Grant (OVW-ICJR)	271,362	232,395
American Rescue Plan Grant (ARP-HCY I)	7,500	7,500
Total Federal Grants	<u>1,196,823</u>	<u>926,793</u>
State Grants		
Department of Children and Families - Domestic Violence Lead Agency Core	772,210	676,324
Department of Children and Families - Domestic Violence Victim's Fund	16,260	15,197
Department of Children and Families - Peace: A Learned Solution	508,419	475,158
Department of Children and Families - Domestic Violence Liaison	179,760	168,000
Department of Community Affairs - State Share	50,000	-
Title IVA - State Share	184,881	244,321
Mortgage forgiveness	75,266	89,050
Total State Grants	<u>1,786,796</u>	<u>1,668,050</u>
County Grants		
Middlesex County Department of Community Services for the Commissioners	164,000	161,996
Middlesex County Department of Community Services-Social Services for the Homeless Grant (SSH)	43,014	57,620
Total County Grants	<u>207,014</u>	<u>219,616</u>
Total Government Grants and Contracts	<u>3,190,633</u>	<u>2,814,459</u>
Foundations and Trusts		
IOLTA	11,500	-
Karma Foundation	10,000	10,000
Miscellaneous	7,645	8,469
Robert Wood Johnson Foundation	113,452	121,753
TJX Foundation	715	10,954
Bristol Myers Squibb	7,500	12,289
NJ State Bar Foundation	10,000	-
PNC Bank Foundation	3,000	5,000
Total Foundations and Trusts	<u>163,812</u>	<u>224,465</u>
Fundraising Events		
Other	64,112	100,871
Total Fundraising Events	<u>64,112</u>	<u>100,871</u>
Program Service Revenue		
Training fees	3,050	1,700
Total Program Service Revenue	<u>3,050</u>	<u>1,700</u>
Other Revenues		
Rental income	66,379	47,963
Investment return	88,409	57,749
Donations in-kind	75,362	78,548
Miscellaneous income	29,684	3,239
Total Other Revenues	<u>259,834</u>	<u>187,499</u>
Total Public Support and Revenue	<u>\$ 3,788,460</u>	<u>\$ 3,407,937</u>

**UNIFORM GUIDANCE AND NEW JERSEY OMB CIRCULAR LETTER 15-08
SCHEDULES AND REPORTS**

Schedules of Expenditures of Federal Awards
and State Financial Assistance
Year Ended June 30, 2024

Women Aware, Inc.
Schedule of Expenditures of Federal Awards
Year Ended June 30, 2024

Federal Grantor / Pass-Through Grantor / Program or Cluster Title	Additional Award Identification	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Provided To Subrecipients	Total Federal Expenditures
U.S. Department of Justice					
Passed-Through N.J. State Department of Law and Public Safety					
Division of Criminal Justice					
Violence Against Women Formula Grants		16.588	VAWA-28-22	\$ -	\$ 43,781
Violence Against Women Formula Grants		16.588	VAWA-28-23	-	5,801
Violence Against Women Formula Grants		16.588	VAWA-67-22	-	45,000
				<u>-</u>	<u>94,582</u>
Passed-Through N.J. State Department of Law and Public Safety					
Division of Criminal Justice					
Crime Victim Assistance		16.575	VAG-119-20	-	32,278
Crime Victim Assistance		16.575	VAG-107-20	-	36,192
Crime Victim Assistance		16.575	VAG-126-22	-	157,462
Crime Victim Assistance		16.575	VAG-125-22	-	93,690
				<u>-</u>	<u>319,622</u>
Total U.S. Department of Justice Passed-Through the State of N.J.				-	414,204
Direct Program:					
Office on Violence Against Women (OVW)					
Grants to Encourage Arrest Policies and Enforcement of Protection					
Orders Program		16.590		-	271,362
Total U.S. Department of Justice				<u>-</u>	<u>685,566</u>
U.S. Department of Health and Human Services					
Passed-Through N.J. State Department of Children and Families					
Family Violence Prevention and Services/Domestic					
Violence Shelter and Supportive Services		93.671	MW0022 FVPSA 2024	-	116,160
Violence Shelter and Supportive Services		93.671	MW0022 FVPSA 2023	-	92,778
COVID-19 - Violence Shelter and Supportive Services	COVID-19	93.671	23UIMW FVPSA ARP	-	95,968
COVID-19 - Violence Shelter and Supportive Services	COVID-19	93.671	23ULMW FVPSA ARP	-	42,511
COVID-19 - Violence Shelter and Supportive Services	COVID-19	93.671	unavailable	-	57,490
Total U.S. Department of Health and Human Services				<u>-</u>	<u>404,907</u>
U.S. Department of Homeland Security					
Passed-Through the United Way of Central Jersey					
Emergency Food and Shelter National Board Program		97.024	40-5994-00 003	-	30,800
Emergency Food and Shelter National Board Program		97.024	41-5994-00 003	-	15,400
Total U.S. Department of Homeland Security				<u>-</u>	<u>46,200</u>
U.S. Department of Education					
Passed-Through N.J. Department of Education					
Education for Homeless Children and Youth		84.196A	23-BR31-H02	-	52,650
COVID-19 - Education Stabilization Fund	COVID-19	84.425W	ARP-HCY I	-	7,500
Total U.S. Department of Education				<u>-</u>	<u>60,150</u>
Total Expenditures of Federal Awards				<u>\$ -</u>	<u>\$ 1,196,823</u>

Women Aware, Inc.

Schedule of Expenditures of State Financial Assistance
Year Ended June 30, 2024

State of New Jersey Grantor/ Pass-through Grantor/Program or Project Title	Grant/Account or Other I.D. Number	Grant Period	Grant Amount	Provided To Subrecipients	Current Year State Expenditures	Expenditures to Date
N.J. State Department of Children and Families						
Division on Women						
Domestic Violence Lead Agency						
Domestic Violence Core	MW0022	7/1/23 - 6/30/24	\$ 772,210	\$ -	\$ 772,210	\$ 772,210
Domestic Violence Victim's Fund	MW0022	7/1/23 - 6/30/24	16,260	-	16,260	16,260
Peace: A Learned Solution	MW0023	7/1/23 - 6/30/24	508,419	-	508,419	508,419
Domestic Violence Liaison	MW0024	7/1/23 - 6/30/24	179,760	-	179,760	179,760
			<u>1,476,649</u>	-	<u>1,476,649</u>	<u>1,476,649</u>
N.J. State Department of Human Services						
Title IVA						
Passed-through Middlesex County Board of Social Services	42552	7/1/23 - 6/30/24	<u>184,881</u>	-	<u>184,881</u>	<u>184,881</u>
N.J. State Department of Community Affairs						
Passed through Home Front Inc.						
OHP BRIDGES Initiative	unavailable	7/1/23 - 6/30/24	<u>50,000</u>	-	<u>50,000</u>	<u>50,000</u>
Total State Financial Assistance			<u>\$ 1,711,530</u>	<u>\$ -</u>	<u>\$ 1,711,530</u>	<u>\$ 1,711,530</u>

Women Aware, Inc.

Notes to Schedules of Expenditures of Federal Awards and State Financial Assistance Year Ended June 30, 2024

1. Basis of Presentation

The accompanying Schedules of Expenditures of Federal Awards and State Financial Assistance (the "Schedules") include the federal and state award activity of Women Aware, Inc. (the "Organization") under programs of the federal and state governments for the year ended June 30, 2024. The information in these Schedules are presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and New Jersey OMB Circular Letter 15-08, *Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid* ("Uniform Guidance and New Jersey OMB Circular Letter 15-08"). Because the Schedules present only a selected portion of the operations of the Organization, they are not intended to and do not present the financial position, changes in net assets or cash flows of the Organization.

2. Summary of Significant Accounting Policies

Expenditures reported on the Schedules are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance and New Jersey OMB Circular Letter 15-08, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

3. Indirect Cost Rate

The Organization has elected to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance and New Jersey OMB Circular Letter 15-08.

**Report on Internal Control Over Financial Reporting and on Compliance and
Other Matters Based On an Audit of Financial Statements Performed
in Accordance With *Government Auditing Standards***

Independent Auditors' Report

**Board of Directors
Women Aware, Inc.**

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Women Aware, Inc., which comprise the statement of financial position as of June 30, 2024, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 20, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Women Aware, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Women Aware, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Women Aware, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Women Aware, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

PKF O'Connor Davies, LLP

Woodcliff Lake, NJ
December 20, 2024

**Report on Compliance for Each Major Federal and State Program and Report on
Internal Control Over Compliance Required by the Uniform Guidance
and New Jersey OMB Circular Letter 15-08**

Independent Auditors' Report

**Board of Directors
Women Aware, Inc.**

Report on Compliance for Each Major Federal and State Program

Opinion on Each Major Federal and State Program

We have audited Women Aware, Inc.'s (the "Organization") compliance with the types of compliance requirements described in the *OMB Compliance Supplement* and *New Jersey State Grant Compliance Supplement* that could have a direct and material effect on each of Women Aware, Inc.'s major federal and state programs for the year ended June 30, 2024. Women Aware, Inc.'s major federal and state programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, Women Aware, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended June 30, 2024.

Basis for Opinion on Each Major Federal and State Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America ("GAAS"); the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance") and New Jersey OMB Circular Letter 15-08. Our responsibilities under those standards, the Uniform Guidance and the New Jersey OMB Circular Letter 15-08 are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal and state program. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Organization's federal and state programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance and the New Jersey OMB Circular Letter 15-08 will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of each major federal and state program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance and the New Jersey OMB Circular Letter 15-08, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance and New Jersey OMB Circular Letter 15-08, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal or state program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal or state program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal or state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in Auditors' Responsibilities for the Audit of Compliance section above was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and New Jersey OMB Circular Letter 15-08. Accordingly, this report is not suitable for any other purpose.

PKF O'Connor Davies, LLP

Woodcliff Lake, NJ
December 20, 2024

Women Aware, Inc.

Schedule of Findings and Questioned Costs
Year Ended June 30, 2024

Section I - Summary of Auditors' Results

Financial Statements

Type of report the auditor issued on whether the financial statements audited were prepared in accordance with U.S. GAAP:

Unmodified

Internal control over financial reporting:

- Material weakness(es) identified?
- Significant deficiency(ies) identified?

_____ Yes No
_____ Yes None reported

Noncompliance material to financial statements noted?

_____ Yes No

Federal Awards

Internal control over major federal programs:

- Material weakness(es) identified?
- Significant deficiency(ies) identified?

_____ Yes No
_____ Yes None reported

Type of auditors' report issued on compliance for major federal programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?

_____ Yes No

Identification of major federal programs:

Assistance Listing Number

Name of Federal Program

16.575
16.590

Crime Victim Assistance
Grants to Encourage Arrest Policies and
Enforcement of Protection Orders Program

Dollar threshold used to distinguish between Type A and Type B programs:

\$750,000

Auditee qualified as low-risk auditee?

_____ Yes No

Women Aware, Inc.

Schedule of Findings and Questioned Costs
Year Ended June 30, 2024
(continued)

Section I - Summary of Auditors' Results (continued)

State Financial Assistance

Internal control over major state programs:

- Material weakness(es) identified? Yes No
- Significant deficiency(ies) identified? Yes None reported

Type of auditors' report issued on compliance for major state programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with New Jersey OMB Circular Letter 15-08?

Yes No

Identification of major state programs:

State Grant/Contract Number

Name of State Program

MW0022
MW0022
MW0023
MW0024

Domestic Violence Lead Agency:
Domestic Violence Core
Domestic Violence Victim's Fund
Peace: A Learned Solution
Domestic Violence Liaison

Dollar threshold used to distinguish between Type A and Type B programs:

\$750,000

Auditee qualified as low-risk auditee?

Yes No

Section II – Financial Statement Findings

During our audit, we noted no material findings for the year ended June 30, 2024.

Section III – Federal Awards and State Financial Assistance Findings and Questioned Costs

During our audit, we noted no material instances of noncompliance and none of the costs reported in the Schedule of Expenditures of Federal Awards and State Financial Assistance are questioned or recommended to be disallowed.